Director: Jeanette S. Brown, MD
Co Director: Mitch Feldman, MD DPh
Assistant Directors: Joe Guglielmo, Kathy Lee, Stuart Gansky, Laurence Huang, Jim Kahn, & Kristine Yaffe
UCSF MDP Overview

- Joint program: UCSF Faculty Mentoring (MF)
- Assistant Directors from each school
- 10 case-based seminars, 2 per half day; Jan to May
- Creative & innovative networking
- Toolbox of strategies
- Discussions & collective experiences

Building a community of mentoring excellence
CTSI Mentor Development Program

• Training the *next* generation of research mentors: 2007-2011
  - Mid-career & early senior researchers
  - Integrated environment

• *Annual MDP Graduate Retreats*

• 2 publications (#3 in process)

• *Across the US:* UC Davis, Stanford, U of Utah, NYU, Columbia U, Medical U of South Carolina, MD Anderson, U of Michigan, Society of General Internal Medicine, ACTR/SCTS
2007-2011 MDP Data

Thus far: 60 MIT’s graduated

Female 58% : Male 42%

Primary Research:
- Clinical 83%; Basic 17%

Rank: Asst Prof 13%; Assoc Prof 70%; Prof 17%

Research Time: < 25% = 10%; 25-74 = 43%; ≥ 75% = 47%
MDP: New Programs

MDP on the web: 2010: *Thank you Virtual Home*

More New Programs:

Pre-MDP for KL2 Scholars: Jan 2011
Pre MDP for KL2

• Inappropriate for junior research faculty to be a lead or co-mentor:

• [http://accelerate.ucsf.edu/training/mdp-seminar1-definitions](http://accelerate.ucsf.edu/training/mdp-seminar1-definitions)
  – Need to focus on their own career development
  – Don’t have the expertise, experience or resources needed

• But, have superb expertise and resources for a defined research project:
  – Methodologic skills; Clinical expertise; Time; Enthusiasm

• Move on to lead/co-mentor as they gain experience

• Growing the pipeline
Action Items for You!!

MDP 2012:

Encourage applicants NOW!!! By: Nov 18

- Profiles:

Augment with a Narrative & Mentor Profile

- Mentor Consultation: Be a MoM

- 2 Day Leadership Workshop: Sign up!

- EmE: contact Stuart
Research Philosophy
Yes, we can:

Lift the fog!