Scientific Leadership and Management Course
November 17 and December 8, 2011
Scientific Leadership and Management Course

• An intensive 2-day seminar designed to help postdoctoral scholars and junior faculty build leadership and management skills

• 137 participants registered (previous max was 110)

• “Safe” estimate of 39 Clinical/Translational (previous max was 20).
Course Schedule

Day 1: Thursday, November 17th

8:00 a.m.- 8:30 a.m. Registration and Breakfast
8:30 a.m.- 8:40 a.m. Introduction
   Bill Lindstaedt, Director
   Office of Career and Professional Development
   University of California, San Francisco

8:40 a.m. - 9:00 a.m. Keynote Address
   Jeffrey Bluestone, PhD
   Executive Vice Chancellor and Provost
   University of California, San Francisco

9:00 a.m.-10:30 a.m. Leadership in Science: Introduction to Leadership and Myers-Briggs Type Indicator
   Using MBTI to Improve Leadership Performance
   Ed O’Neil, PhD, MPA
   Director, UCSF Center for the Health Professions

10:30 a.m.- 12:30 p.m Small Group Breakout Activity- MBTI

12:30 p.m. - 1:15 p.m. Lunch

1:15p.m. – 3:40 p.m. Leadership in Science: Influencing Others Up, Down, and Out – Developing and Motivating Others, Managing Conflict, and Leading Up
   Ed O’Neil, PhD, MPA

4:55 p.m. – 5:00 p.m. Small breakout group activities – Case Study, Homework assignments, and Wrap Up
Course Schedule

Day 2: Thursday, December 8

8:30 - 9:00 a.m. **Breakfast**

9:00- 10:30 a.m. **Vision: Advancing Your Research Program**
*Panelists:*
Dr. Clay Johnston, MD, PhD, Professor of Neurology/Epi, UCSF
Dr. Harold Bernstein, MD, PhD, Professor of Pediatrics, UCSF

10:45-11:30 a.m. **Time Management**
*Panelists:*
Michelle Herriston, MD, PhD, Assistant Professor, UCSF
Michael McManus, PhD, Associate Professor, UCSF

11:30 a.m.-12:45p.m. **Staffing Your Research Group: Recruiting the Best**
*Panelists:*
Jane Koehler, MD, Professor, UCSF
Mary-Ann Shafer, MD, Professor, UCSF

12:45 p.m. -1:30 p.m. **Lunch with Faculty Panelists and Faculty Leaders**

1:30 p.m. – 2:15 p.m. **Leadership in Science: Small group breakout activities – Discuss Homework**

2:15 p.m. - 4:15 p.m. **Leadership in Science: Influencing Others: Difficult Conversations and Negotiations**
*Ed O’Neil, PhD, MPA*

4:15 p.m. – 4:45 p.m. **Leadership in Science: Part 7 Goal Setting for Leadership Development and Wrap Up**

4:45p.m. - 5:30 p.m. **Wine and Cheese Reception**
How has the program been modified for Clinical and Translational Researchers?

Planning Committee

- Bill Lindstaedt, Director, Office of Career and Professional Development
- Courtney Crane, PhD, Director of Postdoctoral Education
- Alka Kanaya, MD, Associate Professor of Medicine Epidemiology and Biostatistics
- Judith Moskowitz, PhD, MPH, Associate Professor of Medicine, Osher Center for Integrative Medicine
How has the program been modified for Clinical and Translational Researchers?

- Content kept applicable to a wide array of disciplines, including C & T researchers
- Included C & T researchers as panelists in Day 2 presentations
- Small group discussions that include only C & T researchers
- Revised case studies to be more inclusive of C & T research
- Evaluations will be able to pull out responses from researchers who consider themselves clinical/translational