New Programs:
CMP
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Agenda/Goals for today

• 5 minutes: Overview New Programs
• 10 minutes: comments, Q & A
• Suggestions from MDP Graduates!

Have fun!!!
2013 MDP Application

This is an advertisement!!

• Application now open with dates posted for 2013
• Thursday AM’s once a month: Jan to May 2013
• Due by Nov 30th
• One page application
• Useful for all- including fellowship and residency directors
• Please spread the word!!
• Personal touching important!
Initiatives Inspired by the Mentorship Development Program

- Early Mentoring Program
  Mentoring and workshop for K scholars, such as “How to Become a Mentor and Thrive”

- MDP Graduate Retreat
  Annual half-day retreat for MDP leadership and graduates to provide updates on the Comprehensive Mentoring Program

- CTSI Mentor Profile
  Information sourced from national and searchable local databases which can be augmented by each faculty member

- Mentor Consultation Service
  Consultation service staffed by MDP faculty and graduates in which mentee questions are forwarded to assigned consultant mentor

- Clinical and Translational Research Leadership Workshop
  Annual, 2-day workshop on leadership and team-building for clinical and translation researchers

Future Plans
- On-line MDP Materials and Course
- Mentor Evaluation
Mentor Profiles: *Find a Mentor*

- UCSF Profiles (CTSI Virtual Home, Harvard Catalyst)
- Research networking and expertise discovery software tool
- Each faculty can augment with a *Mentor Profile*
- Mentees can search for mentors with appropriate research expertise

*Add yours today!*
Early Mentoring Program

• Inappropriate for junior research faculty to be a lead or co-mentor
  ➢ Need to focus on their own career development
  ➢ Don’t have the expertise or resources needed
  ➢ Don’t have the mentoring experience needed

• But, have superb expertise and resources for a defined research project
  ➢ Methodologic skills
  ➢ Clinical expertise
  ➢ Time
  ➢ Enthusiasm

• Move on to lead/co-mentor as they gain experience

• Growing the pipeline, starting with K Scholars
Research Philosophy
Your ideas?

• What do you need?
• What are you willing to lead?
• Go for it!!