Clinical and Translational Science Institute / CTSI at the University of California, San Francisco

New Programs & Your input!

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Agenda/Goals for today

• 10 minutes: Overview of Programs
• 5 minutes: comments, Q & A

- Suggestions from MDP Graduates for Renewal!

Have fun!!!
Online MDP MOODLE

- Thank you to Mitch Feldman & Mandana Khalili
- Similar to RCR course, short talks, videos; not appropriate for a MOOC
- Just starting- Deb Grady from CTSI helping!
  - Case based; learning objectives & reading materials for each seminar.
  - Japanese coming for MDP 2014
• Sell to other institutions, adapt to their needs- tailor to outside site. Some of the UCSF CTSI seminars very specific to UCSF

• Video taping of Kristine Yaffe “Meet the Mentor”
  - Post slides (15 minutes the most), Case based lectures
  - Videos: Mentoring session; challenging mentor-mentee meeting; 2014 MDP seminars?
  - Timeline: Complete Concept by Jan 2014; Feedback from Japanese, Present to DG Feb 2014
  - Online discussions?
  - Start 2015?
2 day Leadership Program

Traditionally, only for lab-based researchers

Based on the Howard Hughes Medical Institute course

6th year responded to MDP Grads request for more leadership skills:

An intensive 2 Day seminar designed to help postdocs, fellows, and junior faculty build leadership and management skills
Development of New Program

Title changed to be more inclusive

25% of the class reserved for C & T Researchers

Keynote speakers: One lab based, One C & T

Broader Planning Committee

Breakout groups specific to C & T Researchers

Some mixing and matching too!
**Scientific Leadership and Management**

Pilot: Nov 17 & Dec 8, 2011 with CTSI support and broader audience; about every 2 years (now at #8)

Two separated days to allow for time to absorb material and do homework.

Thank you: Bill Lindstaedt (OCPD), Judy Moskowitz (MDP 2010) & Alka Kanaya (MDP 2010)

123 participants, 40 C & T; 32.5%

Manuscript *in press* CTS 2013: Building Leadership among Laboratory-based and C & T Researchers: The UCSF Experience. Wides, C; Lindstadt B; Mertz E; Brown JS
Core Program

Two days: 8:30 to 5 PM

UCSF Center for Health Professionals Core has been Ed O’Neil (now retired)

Leadership material applicable to all

Each participant gets an assessment of their leadership style using the Myers Briggs Type Indicator (MBTI)

Breakout groups serve C & T as well as lab based
Comments

I have a better appreciation of good interpersonal relationship skills

I liked the model of Leadership = Vision + Relationship + Task

Provided an overview of the many challenges scientists face in their day to day interactions with others

The course focused on topics such as trying to best handle relations with colleagues and supervisors.

Helped me understand both my own personality and how to interact with people that are very different.
Renewal Ideas!

Put your thinking caps on now for the CTSI Comprehensive Mentoring Program!


Will create online MDP Moodle now and make major revisions for the renewal.

What else? Your ideas? What is lacking?

Distance mentoring?
Your thoughts?

Encourage participation in **2014 MDP-Personal Touching**!

Encourage participation in **2015 Leadership course**!

CTSI Renewal: Discuss now & email ideas to brownj@obgyn.ucsf.edu
Yes, we can: 

*Lift the fog!*
Thank You!

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